

Gates Chili School District



GATES CHILI SCHOOLS

Welcome Back!

September 4, 2018

***Together we teach and inspire
excellence for all learners***

Welcome Back...

Be a Champion for our Kids!

- <https://www.youtube.com/watch?v=HgknAaKNaMM&app=desktop>



The Spartan Way...



- **Respect**
- **Responsibility**
- **Compassion**
- **Hard Work**

Please Stand for the Pledge



8 Things That Should Totally Count as Summer PD...

- **Pool Time**=Meditation and Mindfulness
- **Summer Sports**=Incorporating Movement in the Classroom
- **Meeting Teacher Friends for a Drink**=Collaboration and Team Building
- **Summer Travel**=Research for Upcoming Units
- **Reading**=Reviewing Possible Novels for My Classroom Library
- **Wine/Beer Tasting**=Gathering Ideas for Good Science Experiments
- **Herding Children**=Improved Classroom-Management Skills
- **Relaxation**=Improved Health and Wellness

Welcome Message...Board President



- *Jeffrey Pettenski-President*
- *Andrea Hinchey Unson-VP*
- *Andy Bailey*
- *Michael Bailey*
- *Catherine Coffee*
- *Kelly Glover*
- *Brenda James*
- *Kerri Keyes*
- *Marvin Stepherson*

#Innovatorsmindset



5 Characteristics of a Change Agent

1. Clear Vision
2. Patient Yet Persistent
3. Asks Tough Questions
4. Knowledgeable and Leads by Example
5. Strong Relationships Built on Trust



Awesome...Starts with all of YOU!

Join us and commit to being a Change Agent:

In Your Classroom-on your bus, in your building, in your department...no matter your role and responsibility you are a learner, a teacher, and impacting our students each and EVERY DAY!

- Grab a button and wear it proudly...your Superpower is INNOVATION...Change one thing, a few things, and see what happens!



Our theme for the YEAR...

***A Million
Little
Things...***

Friendship
isn't a big thing -
it's a MILLION
little things.



Check out this Innovator's Mindset...SPAM email!



- <https://www.youtube.com/watch?v=C4Uc-cztsJo&t=2s>

Office of Human Resources...

Michaela Perrotto

- Introduction of New District Wide Staff
- Introduction of Student Teachers



Years of Service...Thank you!

Principals and Department Leaders

- 5 Years
- 10 Years
- 15 Years
- 20 Years
- 25 Years
- 30 Years
- 35 Years



****Thank you to Barb Misner,
Patti Palmer, and Joanne
Doud!*

Thank you...for 30+ Years

Teachers:

- Mary Ellen Donovan-**31 Years**
- Sandra Hill-**31 Years**
- Chris Mandarano-**31 Years**

Support Staff:


- Cheryl Alonzo-**30 Years**
- Arthur Girvin-**36 Years**
- Richard Girvin-**33 Years**
- Barbara Misner-**31 Years**
- William Nielson-**33 Years**
- Sandra Norris-**32 Years**
- Andrew Porter-**35 Years**
- Rita Radell-**34 Years**
- David Steffens-**34 Years**
- David Strachan-**32 Years**
- Eileen Trichanh-**31 Years**



OVER
30
Years
OF SERVICE EXCELLENCE

Our GC Family...

- Share your Happiness...
- Share your thoughts, hopes, dreams for better days...



Notice the people who are happy for your happiness, and sad for your sadness. They're the ones who deserve special places in your heart.

Welcome...

- Angelina Pound-
Coordinator of Student
and Family Support
Services

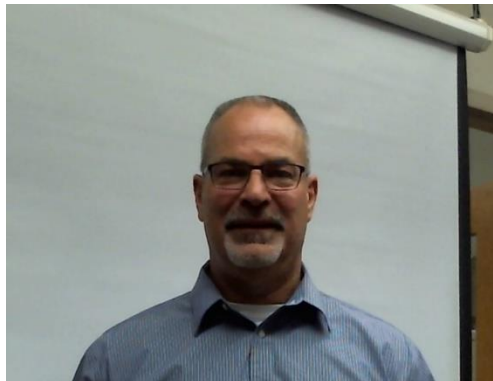


- Steven Ayers-Interim
Assistant
Superintendent of
Business



Welcome...TBD

- Assistant to Director of Transportation and Facility-Facility Assistant
- Thank you to Interim Doug Ackert-you have been an outstanding leader-and will be missed!
- Assistant to Director of Food and Nutrition
- Thank you to Amy Fromm for her service!
Carmen DelCorvo joins the team in the Food and Nutrition Office-Welcome!



New News...Faces to Remember...

- **Jackie Finn** is no longer working in the Gates Chili District, she will focus on serving Wheatland Chili and BOCES in 2018-2019:

All correspondence, media inquiries, website submissions and other will be organized through the Superintendent's office-Contact Joanne!

- **Erin Ugine** will be split-Coordinator of Early Childhood and CPSE responsibilities/Other through PPS
- **Holly Valentine** will be split-Arts Partners TOSA and AIS services at Paul Road

Piloting a new and innovative approach to AIS-Contact Holly with ideas and PD needs!

It is a Capital Improvement Bidding and Construction ...Year!



- Construction at HS Roof, Track and Field is underway!
- Submission Brassier-Out to Bid, Construction this Fall
- Submission Paul Road/Brassier
- Submission Middle School
- Submission HS Auditorium
- Submission Armstrong and Disney-Late in the calendar year



NOTE: John Driscoll and our Summer STEP students built our Technology furniture for the soon to be newly renovated classrooms! Thank you!

The Performing Arts Center



Four Work Styles...improve collaboration, recognize own tendencies and biases

- **PIONEERS**

Pioneers value possibilities, take risks, and spark energy and imagination on their teams. “They’re big-picture thinkers who want to take advantage of opportunities or create new ones,” says Christfort. “They tend to not be detail-minded, and they make quick, spontaneous decisions.”

- **GUARDIANS**

Guardians like stability, order, and rigor. They’re pragmatic, detail-oriented, and risk-averse. “Guardians are thoughtful about everything,” she says. “Unlike Pioneers, they’re slower to take on new things, and they look before they leap.”

- **DRIVERS**

Drivers thrive on challenge, results, and winning. They tackle problems head on with logic. “Drivers are goal-oriented,” says Christfort. “They feel more connected when there is a debate.”

- **INTEGRATORS**

Integrators prefer connection and consensus. They are diplomatic and draw teams together. They connect people and are empathetic. “Integrators can understand the context of moving pieces,” she says. “They’re the glue that holds the pieces together.”

NOTE: You could have a combo...most likely Pioneers/Drivers or Guardians/Integrators
Use styles to create balanced teams when working on projects and/or initiatives

Let's Create "Aha" Moments...

- <https://www.youtube.com/watch?v=ZpT0cw9bmiw&t=42s>
- Share your "aha" moment(s) with a work style partner next to you!
- Why do these matter?
- What do these have to do with our work in 2018-2019?

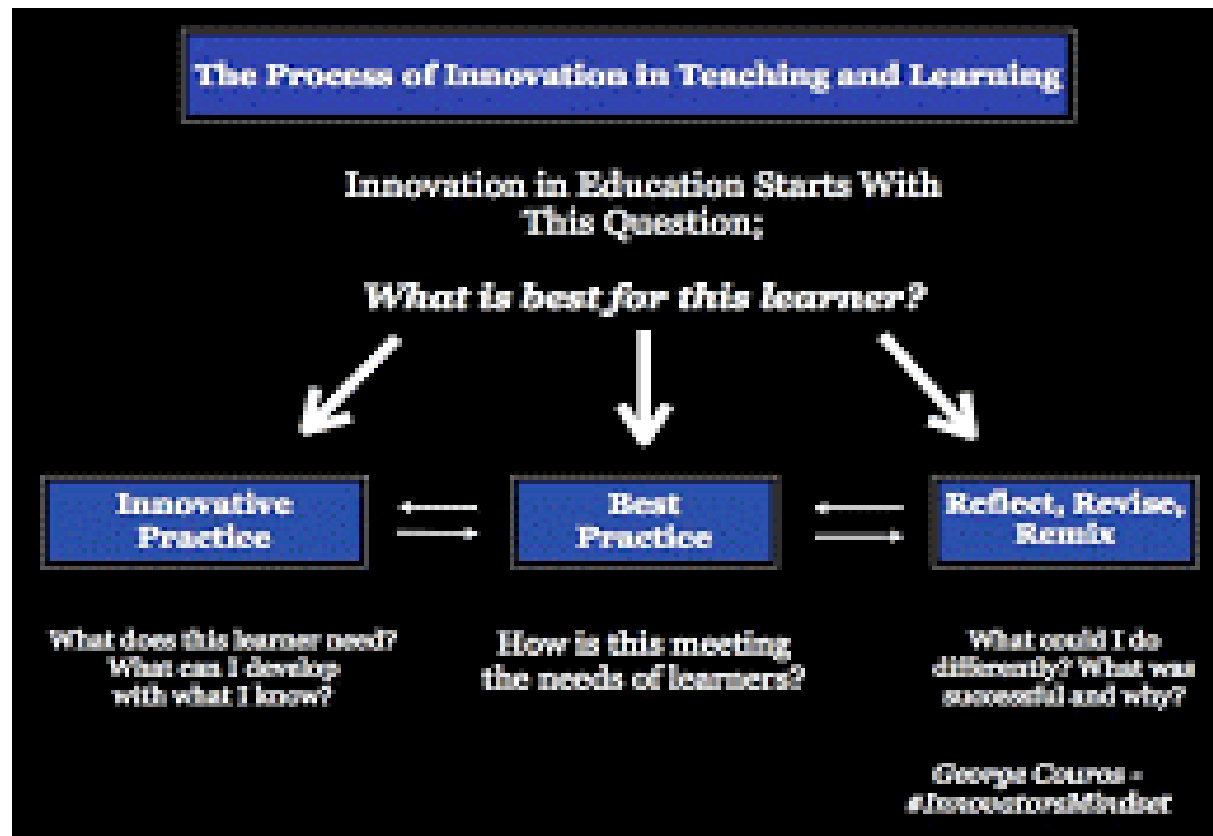
5 Things Innovative Schools Do Differently

-AJ Juliani

1. Innovative Schools aren't afraid
2. Innovative Schools make mistakes
3. Innovative Schools are transparent
4. Innovative Schools use technology the right way
5. Innovative Schools are connected

We Innovate...What is Your Superpower!

Innovation...through Iteration!



Innovation...

so much more than content

Don't become preoccupied with your child's academic ability, but instead teach them to sit with those sitting alone. Teach them to be kind. Teach them to offer help. Teach them to be a friend to the lonely. Teach them to encourage others. Teach them to think about other people. Teach them to share. Teach them to look for the good.

This is how they will change the world.

The Master of Curiosity...

An Innovator!

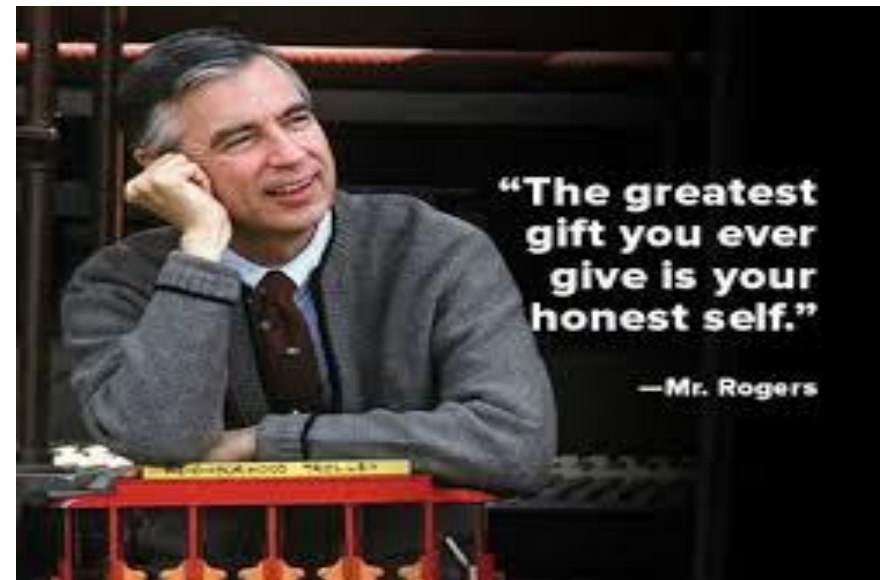


- https://www.youtube.com/watch?v=FhwktRDG_aQ

Mister Rogers Quotes for the Classroom...

- Because listening matters more than ever...
- Because when one door closes, another one opens...

“There is something of YOURSELF that you leave at every meeting with another person.”



Mr. Rogers...

- Because Kindness rules...

*“We SPEAK with more than
our mouths and
We LISTEN with more than
our ears.”*

- Because you have to feed
the imagination...

*“There are 3 Ways to
Ultimate Success:
The first way is to be KIND
The second way is to
Be KIND
The third way is to
BE KIND.”*

Mr. Rogers...

- Because sometimes you have to look for the helpers...
- Because those who work with children are good people...



"Let's Make the Most of This BEAUTIFUL Day."

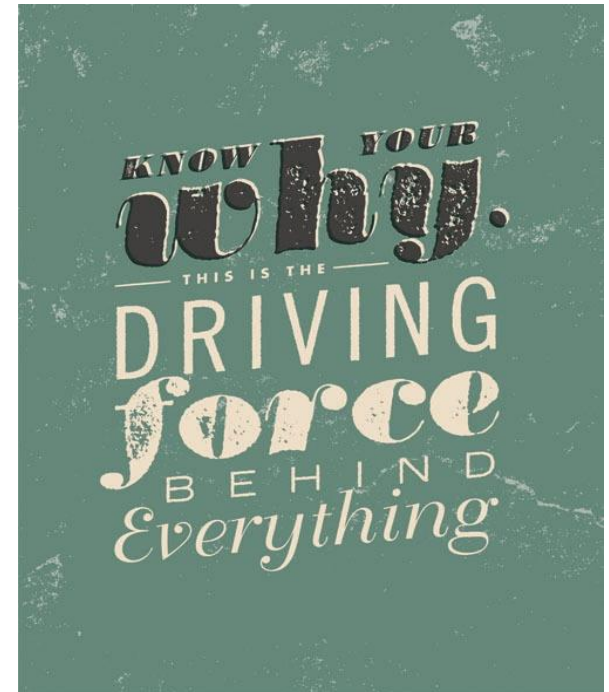
My Individual WHY...

- **To** give my BEST self (*Contribution*)
so that (*Impact*) others are motivated to find
their BEST Self.



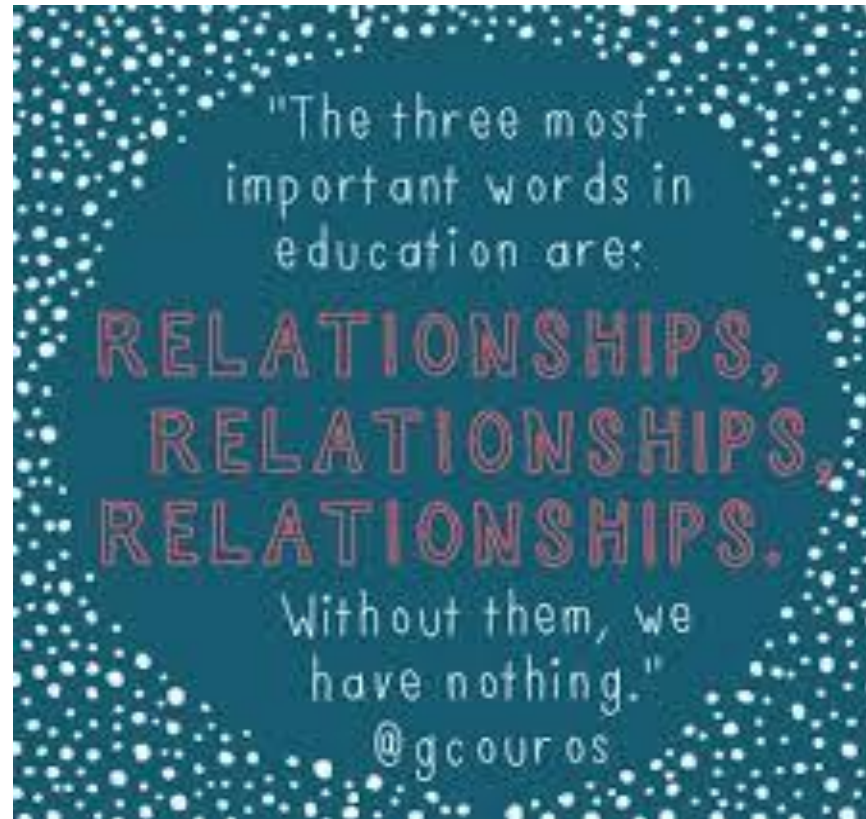
Our “Collective” WHY...

- **To** (*Contribution*) Build Relationships and Create a Culture of Respect, Responsibility, Compassion and Hard Work **SO THAT** (*Impact*) Everyone Experiences Success.



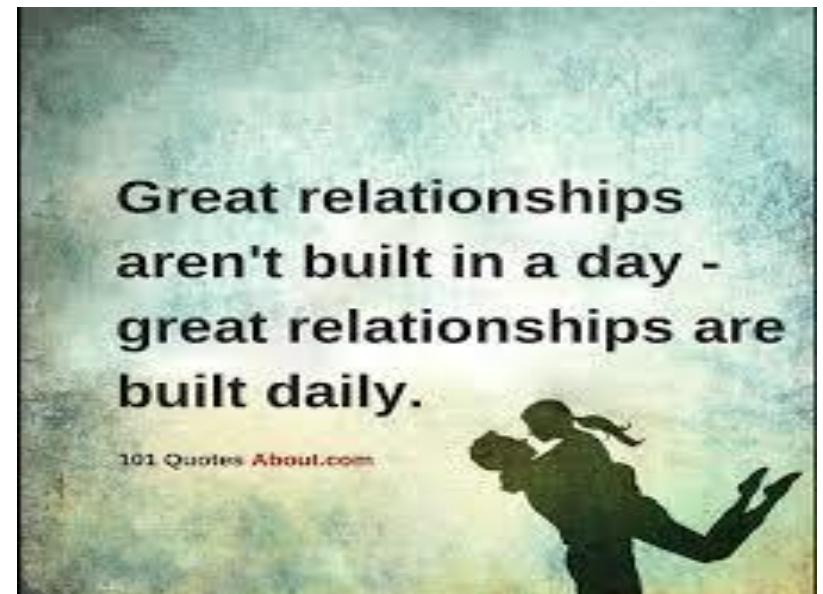
Got to hand it to George Couros...

We learned so much from him!



5 Tips for Building Great Relationships with students

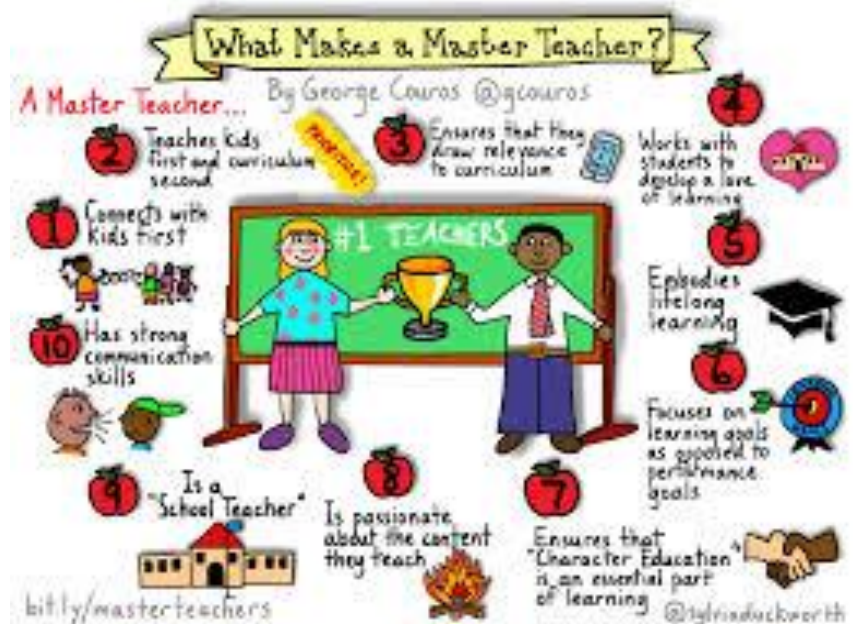
1. Connect with your students
2. Invest in your students
3. Personalize learning for your students
4. Give time and attention to your students
5. Forgive your students



What Makes a Master Teacher...

George Couros

1. Connects with Kids first
2. Teaches kids first and curriculum second
3. Ensures that they draw relevance to curriculum
4. Works with students to develop a love of learning
5. Embodies lifelong learning
6. Focuses on learning goals as opposed to performance goals
7. Ensures that “character education” is an essential part of learning
8. Passionate about the content they teach
9. A master teacher is a “school teacher”
10. Strong communication skills



Our Map...QSR Aligned!

- [QSR Goals draft 2018-19 Revised4.docx –](#)
- [QSR Goals draft 2018-19 Clean5.docx](#)



Intentional Innovation...

- Being intentional in gathering resources, varying the essential questions, considering standards alignment across a variety of standards that make sense for the course and really thinking about both formative and summative assessments based on the skills we hope students will master along the way.

Learner Centered...

Focus on Relationships

We...Together Teach and Inspire Excellence...

For ALL Learners!

What is Culturally Responsive Teaching?

"It is an approach that empowers students intellectually, socially, emotionally, and politically by using cultural referents to impart knowledge, skills, and attitudes"
-Gloria Ladson-Billings



Culturally Responsive Teaching is Transformative



- It means respecting the cultures and experiences of various groups and then uses these as resources for teaching and learning.
- It appreciates the existing strengths and accomplishments of all students and develops them further in instruction.

Culturally Responsive Teaching!

The 3 “E’s” of Building a Great School Culture... is the way you think, act, and interact

1. The Environment
2. The Experience
3. The Energy

Build the “Energy:”

- Take your work seriously, but don’t take yourself too seriously.
- Show appreciation to people every time it comes to your mind.
- Always remember *WHY* you do what you do.



#GCFittedSheetChallenge

- <https://www.facebook.com/victoryfortoday/videos/vb.115283782435253/219382852025345/?type=2&theater>



***All in Good Fun-
Take the Challenge!***

A sign you have a positive workplace culture is laughter. Just listen to how much laughter there is where you work. Laughter is a very good sign of positivity. You can work hard and still laugh and enjoy your workday more.

Sam Glenn

10 Easy Ways to Create an Amazing #ClassroomCulture This Year

1. Greet kids at the door.
2. Play music to liven up the day.
3. Go out of your way to make your first interactions positive.
4. Call parents early.
5. Have ideas of what you are going to do, but always tailor it to the students in front of you.
6. Design the classroom with your students.
7. Find out the passions of each student and tap into them.
8. Find out their dreams, and try to help them move closer to those goals.
9. Have them ask questions every single day, and find those answers.
10. Love them.

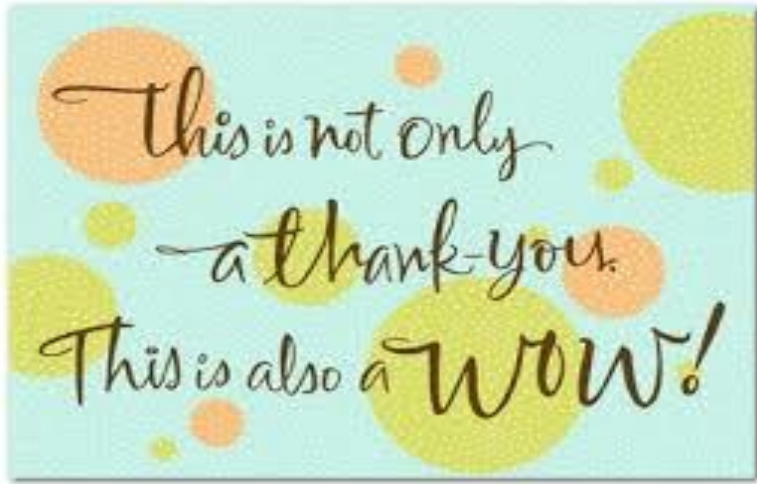
The Take Care of Me List...

Invite trusting teacher-student relationships:

- Students must fill a page with a list of specific things I could do as their teacher to take care of them as learners, and ask them to explain each item.
- I write my own Take Care of Me List, as well, that I share as a model. My list typically includes student behaviors and habits that I would hope to see on our very best learning day.

I ask them to think back to a classroom in which they felt happy to learn. What did the teacher do to support them? What might the teacher do to help them learn in the best possible way? Give them quiet drafting time in class – they complete the list for “unhomework” and turn it in a few days later.

Thank you...We are Ready!



- Digital Conversion
- Devices Launched 9-12
- Preparing our Buildings
- Preparing our Buses/Routes
- Preparing our Kitchens
- Preparing our Focus
- Preparing for our Students

Our Digital Conversion...

AMAZING!!!

Thank you to Troy Olin and his leadership...Thank you to his team:

Carol

Lorie

Sue

Andy

Phil

Sid

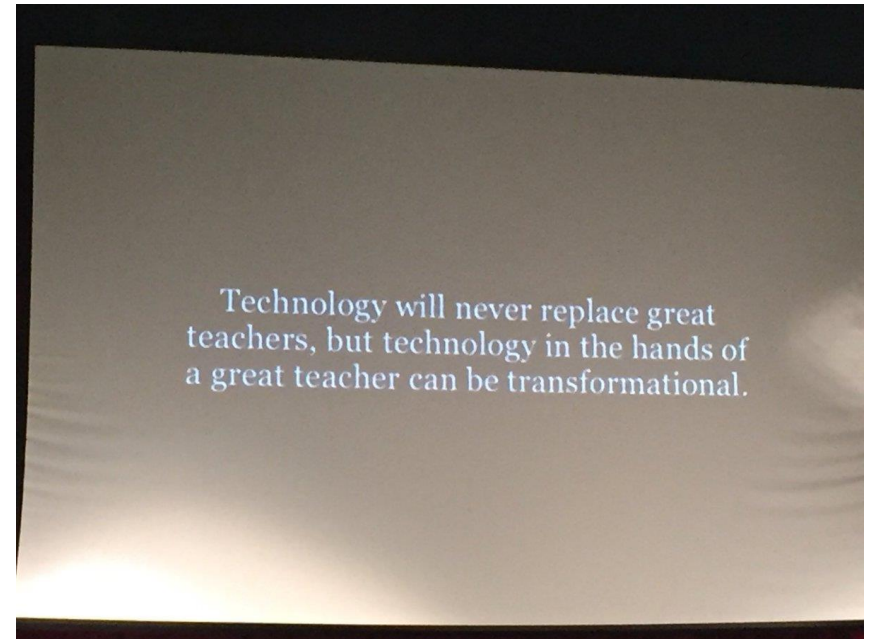
Our Tech Aides

Summer Intern

Administrators

Volunteers

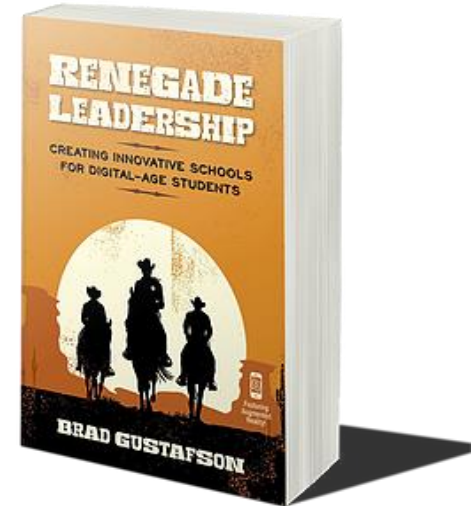
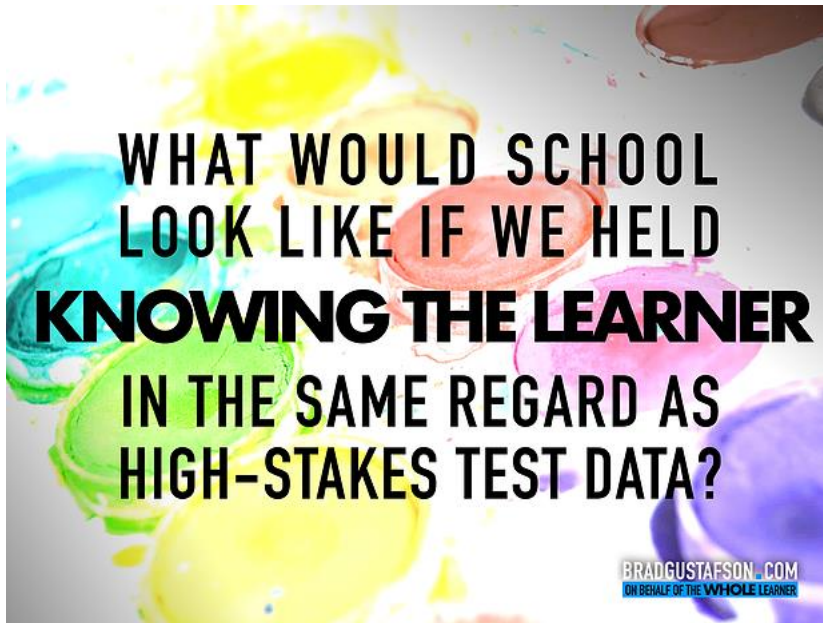
All Hands on Deck...**AMAZING!**



@gcouros

- “Innovation in education doesn’t equal technology – it is a mindset in how we create new and better opportunities for learning. This will mean that we will always have to look at education through fresh eyes and push our learning and growth as individuals to grow as a system.”

Brad Gustafson...



My Pledge to You...

Our Pledge to each Other



You Can Do It...WE Can Do It...

- Lead with Purpose
- Be Proactive
- Take Risks
- Be Persistent
- Focus
- Embrace Problem Solving
- Connect & Collaborate
- Learn from Mistakes
- Bounce Back
- Be Vulnerable
- Build a CULTURE of EFFICACY



Granted...

We often
take for
GRANTED
the very things
that most
DESERVE
our gratitude.

-Cynthia Ozick

- <https://www.youtube.com/watch?v=L9FA9U4s3Tg>

The Most Important Element to Innovation in Education...

PEOPLE...

- Develop Them
- Feed their Mind and Soul
- Build Trust in a Culture of Competitive-Collaboration where we both Push and Support One Another

I'd like to think we are all in this together. And if that is true, we need to find strength, comfort, healing, inspiration, courage and love in each other.

Sam Glenn

5 Lessons Most People Learn Way Too Late in Life...

best to learn while still young

- **Empowering people to learn from others and better understand the world:**
 1. Perception is Reality
 2. Everything is Temporary
 3. The Importance of Being Present
 4. Do What you Love, Love what you Do
 5. Being Happy takes Work

Let's Commit...to a GREAT School Year!

- *Surround yourself with people that push you to do and be better. No drama or negativity. Just higher goals and higher motivation. Good times and positive energy. No jealousy or hate. Simply bringing out the absolute best in each other and every day!* –Positive Vibes
- Make the positives so loud, the negatives are impossible to hear!
- Never underestimate the power of positivity!



**Just a Million Little
“Positive” Things!**

Have it ALL...GC!

- <https://www.youtube.com/watch?v=BFkTu8Y1KLs&feature=youtu.be>

