

GATES CHILI TEACHERS' ASSOCIATION

Cabinet Meeting Minutes

November 20, 2008

Florence Brasser School

Present:

OFFICERS: Bill Ahearn (Pres.), Erik Johnson (VP), Jennifer Kulikowski (Rec. Sec.)

BUILDING REPS: Janet Algase (FB), Paul Antinelli (NA), Kathleen Bailey (MS), Christina Bathgate (FB), Jeannine Bezon (NA), Judy Hilton (PR), Judy Lawler (WD), Todd Martin (HS), Maureen Mertz (WD), Stephanie Platania (HS)

Other GCTA Members: Annemarie Roney (WD)

I. Call to Order: Meeting was called to order at 4:00 PM.

II. Approval of minutes from October 2008 meeting

A. Recording Secretary: Minutes were approved unanimously in a voice vote after a motion made by Paul Antinelli and seconded by Janet Algase.

III. Officers' Reports

A. Treasurer

1. Monthly Report

Checking	\$45,633.01
Savings A	\$29.78
Savings B	\$3,133.25
Money Market	\$55,927.12
Total	\$104,723.16

1. Annual Budget - Motion made by Todd Martin to accept budget as given and seconded by Kathleen Bailey. Unanimous voice vote to accept.

- Linda is concerned about going over budget as we have done in the past
- Spending will be diminished due to lower RA and delegate costs, etc.

B. Corresponding Secretary

1. VOICE

- Deadline for submitting entries to NY Teacher Journalism Competition recognizing outstanding NYSUT local union publications approaching
- VOICE and GCTA website will be entered in 3 categories: General Excellence, Best Editorial or Column, & Best Website
- Sue needs Erik J. to send her TOTAL membership numbers including retirees, agency fee payers, part-time employees, etc. ASAP – Submission will be December 1st

2. Retirees

- 122 retirees have sent \$5 to keep their names on active list to receive mailings
 - Includes 7 new retirees & 19 returning to active status after 2 or more years of being inactive
 - Rhoda Ride very busy making phone calls and sending e-mails to retirees soliciting their support in current economic climate
- Tom Jarvie, Ron Pones, Joanne Squire, Katrina (Cartee) Korpeck, Rhoda Ride, Carol Bouwens, & Lin Wilcox sent personal notes expressing appreciation for work of GCTA
 - Kitty Maloy-Mandile offered support & assistance in concentrated effort to keep benefits intact
 - Katrina used to post name of retirees who maintained their active status in VOICE. Sue plans to do same in Nov/Dec issue

C. Vice President

1. Membership

- Waiting on status of some members from Cindy Borelli
- Let Erik J. know of anyone going on childrearing leave
- Name changes can be made on line

2. Grievances

- Religious observance days – Years past person has been given days as paid days.
 - This year person has been given 3 EOLs and rest are unpaid
 - District has decided to reconsidered days.
 - Letter being drafted by District's lawyer
 - State law says employer can't force you to work, but days don't have to be paid.
 - Equitable solution has been reached.

- b) Compensation for PT teacher at HS who was supervising athletes during 9th period.
 - (1) Agreement was reached.
- c) ELP grievance – going forward.
 - (1) Grievance to be presented to Brian Brooks Friday, 11/21.

D. President

- 1. Negotiations – still “dormant”
 - a) Tentative meeting Dec. 8th – district has not yet agreed to date
 - b) Board met on 11/17 to talk about negotiations
- 2. Certification Reminder for teachers post February 2004
 - a) New seniority list will be sent by Bill to building reps
 - b) Many new teachers haven’t completed certification requirements
 - c) District has sent them notifications
 - d) Reps should have chat with new teachers to encourage them to be aware of their timelines – it is their responsibility
- 3. Holiday meeting: Wednesday December 10, HS Faculty room, 4pm
- 4. Bill to ask Chris Hamrick to come in and explain Taylor Law to reps and officers

IV. Committee Reports

- A. Grievance – See previous
- B. Community Relations
 - 1. \$150 Contribution made to yearbook for ¼ ad, and new sports calendar
 - 2. Candy and cards were given to each building rep to give SRPs from union
 - 3. Spring – little league funding, etc. may be coming
- C. Scholarship – No report
 - 1. Process of candidate selection needs to be moved up at least 4-6 weeks

V. Items for Discussion – Nothing

VI. New Business

- A. Business from the floor
 - 1. Anyone needing additional buttons, e-mail Erik Johnson
- B. Building Concerns
 - 1. Armstrong
 - a) heat issues
 - b) Staff without classrooms are being asked to cover as subs
 - (1) Can person refuse without being accused of insubordination?
 - (a) Ask “Are you telling me to go to the classroom? If you are giving me a choice, then no.”
 - (b) Needs to be discussed with principal
- 2. Brasser
 - a) heat issues
 - b) Minimum number of faculty bathrooms? Send info to Erik J. - Health issue
- 3. Disney
 - a) ELP grievance
 - b) Who can come to GCTA meetings?
 - (1) Any member can come
 - c) Who picks negotiation team members
 - (1) Bill Ahearn
 - d) Other issues same as Paul Rd.
- 4. High School
 - a) Heat
 - b) Bathroom ventilation
 - c) Toilets & one stall bathrooms
 - d) Cafeteria supervision issues
 - (1) Guidance staff has been given supervision and they don’t go
 - (2) Not enough staff supervising during lunch
- 5. Middle School – When are we going work to rule?
 - a) While we are in mediation there is no work to rule.

6. Paul Rd.

- a) People are concerned with equitable planning and instructional time – letters of concern to be sent to Paul Antinelli
- b) People are concerned about lack of seniority in contract
- c) People are afraid to speak out or go to principals about concerns
- d) People think no one is listening, no one cares

All buildings are having issues with bathrooms, soap, and temperatures. All building reps to send info to Erik Johnson – specific room numbers, temperatures, etc.

VII. Announcements: Next Meeting – December 10, HS Faculty Room, 4:00 PM.

VIII. Adjournment: Motion was made to adjourn at 5:35 PM.

Respectfully submitted,

Jennifer L. Kulikowski
Recording Secretary